

City of Lake City  
Wage Matrix 2026

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
1	\$ 15.0000	\$ 15.4500	\$ 15.9135	\$ 16.3909	\$ 16.8826	\$ 17.3891	\$ 17.9108	\$ 18.4481	\$ 19.0016	\$ 19.5716	\$ 20.1587	\$ 20.7635	\$ 21.3864	\$ 22.0280	\$ 22.6888	\$ 23.3695	\$ 24.0706	\$ 24.7927
2	\$ 15.7500	\$ 16.2225	\$ 16.7092	\$ 17.2105	\$ 17.7268	\$ 18.2586	\$ 18.8063	\$ 19.3705	\$ 19.9516	\$ 20.5502	\$ 21.1667	\$ 21.8017	\$ 22.4557	\$ 23.1294	\$ 23.8233	\$ 24.5380	\$ 25.2741	\$ 26.0324
3	\$ 16.5375	\$ 17.0336	\$ 17.5446	\$ 18.0710	\$ 18.6131	\$ 19.1715	\$ 19.7466	\$ 20.3390	\$ 20.9492	\$ 21.5777	\$ 22.2250	\$ 22.8918	\$ 23.5785	\$ 24.2859	\$ 25.0145	\$ 25.7649	\$ 26.5378	\$ 27.3340
4	\$ 17.3644	\$ 17.8853	\$ 18.4219	\$ 18.9745	\$ 19.5438	\$ 20.1301	\$ 20.7340	\$ 21.3560	\$ 21.9967	\$ 22.6566	\$ 23.3363	\$ 24.0364	\$ 24.7574	\$ 25.5002	\$ 26.2652	\$ 27.0531	\$ 27.8647	\$ 28.7007
5	\$ 18.2326	\$ 18.7796	\$ 19.3430	\$ 19.9232	\$ 20.5209	\$ 21.1366	\$ 21.7707	\$ 22.4238	\$ 23.0965	\$ 23.7894	\$ 24.5031	\$ 25.2382	\$ 25.9953	\$ 26.7752	\$ 27.5784	\$ 28.4058	\$ 29.2580	\$ 30.1357
6	\$ 19.1442	\$ 19.7186	\$ 20.3101	\$ 20.9194	\$ 21.5470	\$ 22.1934	\$ 22.8592	\$ 23.5450	\$ 24.2513	\$ 24.9789	\$ 25.7282	\$ 26.5001	\$ 27.2951	\$ 28.1139	\$ 28.9574	\$ 29.8261	\$ 30.7209	\$ 31.6425
7	\$ 20.1014	\$ 20.7045	\$ 21.3256	\$ 21.9654	\$ 22.6243	\$ 23.3031	\$ 24.0022	\$ 24.7222	\$ 25.4639	\$ 26.2278	\$ 27.0146	\$ 27.8251	\$ 28.6598	\$ 29.5196	\$ 30.4052	\$ 31.3174	\$ 32.2569	\$ 33.2246
8	\$ 21.1065	\$ 21.7397	\$ 22.3919	\$ 23.0636	\$ 23.7556	\$ 24.4682	\$ 25.2023	\$ 25.9583	\$ 26.7371	\$ 27.5392	\$ 28.3654	\$ 29.2163	\$ 30.0928	\$ 30.9956	\$ 31.9255	\$ 32.8832	\$ 33.8697	\$ 34.8858
9	\$ 22.1618	\$ 22.8267	\$ 23.5115	\$ 24.2168	\$ 24.9433	\$ 25.6916	\$ 26.4624	\$ 27.2563	\$ 28.0739	\$ 28.9162	\$ 29.7836	\$ 30.6772	\$ 31.5975	\$ 32.5454	\$ 33.5218	\$ 34.5274	\$ 35.5632	\$ 36.6301
10	\$ 23.2699	\$ 23.9680	\$ 24.6871	\$ 25.4277	\$ 26.1905	\$ 26.9762	\$ 27.7855	\$ 28.6191	\$ 29.4776	\$ 30.3620	\$ 31.2728	\$ 32.2110	\$ 33.1773	\$ 34.1727	\$ 35.1978	\$ 36.2538	\$ 37.3414	\$ 38.4616
11	\$ 24.4334	\$ 25.1664	\$ 25.9214	\$ 26.6991	\$ 27.5000	\$ 28.3250	\$ 29.1748	\$ 30.0500	\$ 30.9515	\$ 31.8801	\$ 32.8365	\$ 33.8216	\$ 34.8362	\$ 35.8813	\$ 36.9577	\$ 38.0665	\$ 39.2085	\$ 40.3847
12	\$ 25.6551	\$ 26.4247	\$ 27.2175	\$ 28.0340	\$ 28.8750	\$ 29.7413	\$ 30.6335	\$ 31.5525	\$ 32.4991	\$ 33.4741	\$ 34.4783	\$ 35.5126	\$ 36.5780	\$ 37.6754	\$ 38.8056	\$ 39.9698	\$ 41.1689	\$ 42.4040
13	\$ 26.9378	\$ 27.7460	\$ 28.5784	\$ 29.4357	\$ 30.3188	\$ 31.2283	\$ 32.1652	\$ 33.1302	\$ 34.1241	\$ 35.1478	\$ 36.2022	\$ 37.2883	\$ 38.4069	\$ 39.5591	\$ 40.7459	\$ 41.9683	\$ 43.2273	\$ 44.5242
14	\$ 28.2847	\$ 29.1333	\$ 30.0073	\$ 30.9075	\$ 31.8347	\$ 32.7898	\$ 33.7735	\$ 34.7867	\$ 35.8303	\$ 36.9052	\$ 38.0123	\$ 39.1527	\$ 40.3273	\$ 41.5371	\$ 42.7832	\$ 44.0667	\$ 45.3887	\$ 46.7504
15	\$ 29.6990	\$ 30.5899	\$ 31.5076	\$ 32.4529	\$ 33.4265	\$ 34.4293	\$ 35.4621	\$ 36.5260	\$ 37.6218	\$ 38.7504	\$ 39.9129	\$ 41.1103	\$ 42.3436	\$ 43.6139	\$ 44.9224	\$ 46.2700	\$ 47.6581	\$ 49.0879
16	\$ 31.1839	\$ 32.1194	\$ 33.0830	\$ 34.0755	\$ 35.0978	\$ 36.1507	\$ 37.2352	\$ 38.3523	\$ 39.5029	\$ 40.6879	\$ 41.9086	\$ 43.1658	\$ 44.4608	\$ 45.7946	\$ 47.1685	\$ 48.5835	\$ 50.0410	\$ 51.5423
17	\$ 32.7431	\$ 33.7254	\$ 34.7372	\$ 35.7793	\$ 36.8527	\$ 37.9582	\$ 39.0970	\$ 40.2699	\$ 41.4780	\$ 42.7223	\$ 44.0040	\$ 45.3241	\$ 46.6839	\$ 48.0844	\$ 49.5269	\$ 51.0127	\$ 52.5431	\$ 54.1194
18	\$ 34.3803	\$ 35.4117	\$ 36.4740	\$ 37.5683	\$ 38.6953	\$ 39.8562	\$ 41.0518	\$ 42.2834	\$ 43.5519	\$ 44.8585	\$ 46.2042	\$ 47.5903	\$ 49.0181	\$ 50.4886	\$ 52.0033	\$ 53.5633	\$ 55.1702	\$ 56.8254
19	\$ 36.0993	\$ 37.1823	\$ 38.2977	\$ 39.4467	\$ 40.6301	\$ 41.8490	\$ 43.1044	\$ 44.3976	\$ 45.7295	\$ 47.1014	\$ 48.5144	\$ 49.9699	\$ 51.4690	\$ 53.0130	\$ 54.6034	\$ 56.2415	\$ 57.9288	\$ 59.6666
20	\$ 37.9043	\$ 39.0414	\$ 40.2126	\$ 41.4190	\$ 42.6616	\$ 43.9414	\$ 45.2597	\$ 46.6175	\$ 48.0160	\$ 49.4565	\$ 50.9401	\$ 52.4684	\$ 54.0424	\$ 55.6637	\$ 57.3336	\$ 59.0536	\$ 60.8252	\$ 62.6500
21	\$ 39.7995	\$ 40.9934	\$ 42.2233	\$ 43.4900	\$ 44.7946	\$ 46.1385	\$ 47.5226	\$ 48.9483	\$ 50.4168	\$ 51.9293	\$ 53.4872	\$ 55.0918	\$ 56.7445	\$ 58.4469	\$ 60.2003	\$ 62.0063	\$ 63.8665	\$ 65.7825

- Administrative Assistant, Crossing Guard, Customer Service Rep I, Maintenance Worker, Permit Tech, Small Engine Mechanic/Crew Leader, PW Crew Leader, Collection Tech I, Procurement Clerk, Distribution Tech I
- Accounting Clerk, Equipment Operator I, Locate Tech D&C, Records Coordinator, Collection Tech II, Maintenance Worker II, Distribution Tech II
- SR Admin Assistant, Gas Admin Assistant, Customer Service Rep II & III, WWTP Trainee, WP, Trainee, WWTP Maintenance Tech I, Sprayfield Tech I, Procurement Analyst, Equipment Operator II, Senior Concrete Finisher, Collection Tech III, Distribution Tech III, IT Help Desk Support Tech,
- Sprayfield Tech II, Mechanic II, Fleet Service Tech, Utility Service Coordinator, CCTV Sewer Camera Operator/CL, Collection Crew Leader, Distribution Crew Leader, Collection Crew Leader, WP B Operator, WWTP B Operator
- Airport Lineman I & II, GIS Analyst, WP C Operator, WWTP C Operator, Gas Tech I, , IT Help Desk Support, IT Public Safety Technician, SCADA Analyst, PD Evidence Tech
- Gas Locate Tech, Gas Tech II, PW Supervisor, Inmate Crew Leader, Airport Lineman III, Executive Specialist to City Clerk
- IT System Specialist, Airport Lineman III, Gas Tech III, GM Code Enforcement Officer, Water & WW Inspector, D&C Superintendent
- Gas Cathodic Leak Specialist, PD Community Relations Coordinator, PD Accreditation Manager, Customer Service Manager, HR Generalist
- WP A Operator, WWTP Maintenance Supervisor, Sprayfield Superintendent, Gas Measurement Tech, Public Works Superintendent, GIS Supervisor, Records Management Supervisor
- Grant Program Specialist, Senior Accountant, Grant Writer, Gas Welder, ADA Remediation Specialist
- Airport Manager, Natural Gas Supervisor, GM Planner II
- SR SCADA Analyst, WP Chief Operator, WWTP Chief Operator, Gas Superintendent
- WWTP Chief Operator, Executive Assistant to City Manager, Airport Manager
- PD Lieutenant, Legal Admin Assistant, WWTP Lead Operator
- Deputy City Clerk, Assistant Director of Finance, IT Systems Administrator
- GM Building Inspector
- GM Principal Planner
- Water Plant Director, Waste Water Treatment Plant Director, Airport Director, Assistant Police Chief, Assistant Fire Chief, Public Works Director, Community Programs Director, Customer Srv Director, Procurement Director
- Fire Chief, Human Resources Director, Natural Gas Director, Distribution & Collections Director, Director of Technologies
- Finance Director
- Police Chief, Executive Director of Utilities, Assistant City Manager, Growth Management Director

Updated 2/2026